



VLP HOLDING COMPANY, INC.
The Victor L. Phillips Company / Rex Spencer Equipment Co.

APPLICATION FOR EMPLOYMENT

Last Name		First Name	M.I.	Date of Application	Position Applying for
Street Address				Referred by (agency, employee name, advertisement, walk-in, other):	
City, State Zip				Have you applied with us in the past? If yes, give date: YES NO	
Home Telephone		Alternate Phone		Have you worked for VLPH previously? If yes, give date: YES NO	
Do any of your relatives work at VLPH? YES NO		Can you travel if your job requires it? YES NO		Do you have reliable transportation to and from work? YES NO	Would you be available to work overtime? YES NO
Are you legally eligible to work in the United States? YES NO		Are you over the age of 16? YES NO Are you over the age of 18? YES NO		Are you able to perform the described position, with or without accommodations? YES NO	
Have you ever been convicted of a crime, other than a minor traffic violation? YES NO				If yes, explain here:	
Date Available for work:				What is your desired salary range?	

EDUCATION

	<i>Name and address of school</i>	<i>Course of Study</i>	<i>Years Attended</i>	<i>Degree Attained</i>
High School				
College or Trade School				
Graduate School				



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<i>Other (specify)</i>				
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EMPLOYMENT EXPERIENCE

Employer		Telephone Number	Dates Employed (month/year)
Address		Beginning Salary	Ending Salary
Job Title	Supervisor	Duties	
Reason for Leaving			

May we contact your current employer? YES NO

Employer		Telephone Number	Dates Employed (month/year)
Address		Beginning Salary	Ending Salary
Job Title	Supervisor	Duties	
Reason for Leaving			

Employer		Telephone Number	Dates Employed (month/year)
Address		Beginning Salary	Ending Salary
Job Title	Supervisor	Duties	



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Reason for Leaving	
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SKILLS

Describe any specialized training, apprenticeship, and skills relevant to the position you are applying for.	
List professional, trade, business, or civic activities and offices held.	
<p>SPECIALIZED SKILLS (Please list years of experience):</p> <p>Excel_____ Access_____ AS400_____</p> <p>Word_____ Powerpoint_____ Outlook_____</p>	<p>List other relevant machines / software experience and years:</p>

TRUE AND COMPLETE STATEMENTS: I certify that the information contained in this application is true and correct without omissions of any kind whatsoever. I hereby acknowledge my understanding that falsification of the information given or the omission of any necessary or relevant information is grounds for refusal to hire, or, if hired, for termination. I agree that VLP Holding Company, Inc., called "The Company" herein, shall not be liable in any respect if employment is terminated because of any such false statements or omissions.

OPEN APPLICATION: I understand the use of this form does not indicate there are positions open and does not in any way obligate the Company. Also, the Company does not promote or endorse any employment agencies and will not be held responsible for any cost associated with such services, unless prior written agreements have been made by the Company.



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COMPANY POLICIES / PROCEDURES: If employed, I agree to conform to the policies and procedures of the Company and acknowledge that these may be changed, interpreted, withdrawn, or amended by the Company at any time, at the Company's sole option and without prior notice to me.

NO EMPLOYMENT GUARANTEE: I further acknowledge that my employment, or any offer of employment, if such is made, is for no definite period regardless of the state of payment of wages or salary, may be terminated with or without cause, and with or without prior notice, at any time, even after acceptance, at the option of the Company or myself. I understand that no representative of the Company has any authority to enter into any agreement of employment of any nature whatsoever without the specific written approval of an officer of the Company, and then such agreement must be only in writing and specific.

RELEASE OF INFORMATION: I acknowledge and permit that, from time to time, the Company may be required to submit certain information with regard to my employment or application and release the Company, its agents, assigns and organizational units, from any liability resulting from submission of such information.

NO CONTRACT: I hereby acknowledge that I have read and fully understand the meaning and importance of the foregoing as well as the fact that no contract of employment exists between myself and the Company and, further, that in the event I am employed by the Company, this employment application will constitute a full and complete statement of the terms and conditions of my employment and that no other contract of employment can be inferred to exist unless specifically agreed to in writing by an officer of the company, and further, that I am aware of the consequences of affixing signature hereto.

Signature

Date

INTERVIEWER NOTES (EMPLOYER USE ONLY)